

# THE CORPORATION OF THE CITY OF NELSON

**Nelson Police Board**  
**MINUTES**  
Nelson, British Columbia  
January 20, 2009

**THE FIRST REGULAR MEETING** of the Nelson Police Board for the year 2009 was held at the Nelson Police Department Boardroom, 606 Stanley Street, Nelson, BC, on Tuesday, January 20, 2009.

PRESENT: Mayor John Dooley - Chair  
Director Barrie Taylor  
Director Mike McIndoe  
Director Leona Ashcroft

ALSO PRESENT: Chief Dan Maluta  
Board Secretary Brita Wood

REGRETS: Director Maskerine  
Director Smithson  
Inspector Henry Paivarinta

## **1. ADOPT AGENDA**

Moved by Director McIndoe, seconded by Director Taylor,  
And Resolved:

*That the Agenda be adopted as presented.*

**CARRIED**

## **2. APPROVAL OF PREVIOUS MEETING MINUTES**

Moved by Director McIndoe, seconded by Director Ashcroft,  
And Resolved:

*That the Minutes of the Regular meeting of the Nelson Police Board of December 16, 2008, be adopted as circulated.*

**CARRIED**

### **3. PRESENTATIONS / AUDIENCE WITH BOARD**

None

### **4. BUSINESS ARISING FROM THE PREVIOUS MEETING**

#### **a. Report from Police Board Orientation Training, December 6, 2008 – Director Taylor**

Director Taylor reviewed highlights of the Police Board Orientation Training session December 6, 2008.

- Topic for a future meeting: The relationship between Boards and Council and Mayor as Chair
- We are challenged to think of policing in other countries, i.e. Britain, Holland, USA, Mexico and throughout Canada
- The Police Recruit is now regarded as a professional (as a doctor or a lawyer). After training in the Justice Institute, an officer will have to expand his/her knowledge through ongoing courses. Questions we need to ask in our Departments are: Do we provide enough time and training for our officers? Are we winning our share of Court cases? Do officers need more legal training?
- As previously noted at our last meeting, the preparation time to get cases to Court has greatly increased. An impaired driving investigation 30 years ago took less than 2 hours in Court. Today it takes four hours and twenty minutes. Similarly with domestic assaults.
- Ride alongs are encouraged in Delta
- Promotional opportunities should go to officers successfully carrying out goals of the Strategic Plan.

#### **b. Police Station Directional Signs**

Chief Maluta indicated he has canvassed Public Works to move forward this initiative.

#### **c. Number of Police Board Directors**

The Chief reviewed the letter from Kevin Begg, Police Services Division, who gave permission to the Board's request for approval to increase the Nelson Police Board by one Provincial member.

#### **d. 2009 BCAPB Conference and AGM – February 20, 21, 22, 2009**

The Board Secretary reviewed with the Directors scheduling details and travel arrangements for the BCAPB Conference. Director Ashcroft offered to continue representing the Nelson Police Board on the BCAPB Executive Board.

Call for Resolutions – The Board discussed bringing forward the following issues to the Call for Resolutions portion of the BCAPB AGM and Conference:

- o Mandatory snow tires for winter in certain jurisdictions
- o Restricting cell phone use in vehicles.

Chief Maluta offered to raise these issues at the BCAMCP meeting prior to the BCAPB Conference for feedback from the Municipal Chiefs on their positions on these issues.

Event Sponsorship – The Board opted to sponsor a Coffee Break at the Conference

Door Prizes – The Board Secretary will compile a package of door prizes from the Nelson Police Board to donate to the Conference.

Moved by Director Ashcroft, seconded by Director McIndoe,  
And Resolved:

*That the Business Arising from the Previous Meeting be received.*

**CARRIED**

## **5. DEPARTMENT REPORTS**

**a. Chief's Report**

Attached as **Appendix "A"**

The Board commented that the Community Policing activities listed in the Chief's report are extensive and commendable.

**b. Inspector's Report**

Nothing to report.

**c. Financial Reports**

**Financial Reports to December 31, 2008**

At this very preliminary point in time, the Nelson Police Department is under budget for 2008 by approximately \$60,000. Chief Maluta will provide for the Board a comprehensive report at the March or April 2009 Police Board meeting, listing surpluses and shortfalls (as soon as final figures are available). Any surplus is repatriated to general revenue within the City.

Chief Maluta will present the Police Department budget to Council on January 21, 2009 in a budget workshop. He also reported that the City By-Laws are being revised, including an adjudication process. Statistics reveal that collection rates go up to 90% once an adjudication process is in place.

In terms of the mechanics of the budget process, the Chief advised that under the *Police Act*, the following is captured: since the budget is approved by the Police Board, if Council does not approve the expenditures and an impasse occurs, the Board can take the disputed items to Police Services Division, who then make the final decision what level of funding the community requires for their police service delivery.

The Board Secretary was requested to provide to the Directors at the next meeting what portion of the total municipal budget is allocated to the Police Department.

Moved by Director Taylor, seconded by Director Ashcroft,  
And Resolved:

***That the Department Reports be received.***

**CARRIED**

#### **6. DIRECTOR'S REPORTS**

Nothing to report.

#### **7. CORRESPONDENCE AND INFORMATION**

- a. CAPB – Greening your Police Service
- b. CAPB - Ireland's National Police Force
- c. Video Recording Standards
- d. Solicitor General Letter regarding Beat Officer Funding
- e. Mountain FM Thank-you re: Cram the Cruiser
- f. Letter to RDCK re City Transfer Station Signs

Moved by Director McIndoe, seconded by Director Ashcroft,  
And Resolved:

***That the Correspondence and Information be received.***

**CARRIED**

**8. NEW BUSINESS/LATE ITEMS**

- a. **Operation Red Nose – City Christmas Party 2008 Survey**  
Selkirk College students offered this service at City Christmas party. The Operation Red Nose program ferried four or five couples home and all users reported they were very pleased with the service.
- b. **Bar Breathalysers – Director Taylor**  
While visiting Victoria over the Christmas holiday, Director Taylor noticed a bar breathalyser in a pub available for patrons to self-monitor their alcohol levels. Director Taylor asked Chief Maluta whether this would be a useful tool in Nelson bars to assist the police, and whether the NPD should encourage bars to purchase them.

Chief Maluta thanked Director Taylor for bringing this issue forward and indicated he would assign the materials on these devises to the Community Policing Officer to research where they are used, their effectiveness and legal implications.

**9. ADJOURNMENT/CONFIRM DATE FOR NEXT MEETING**

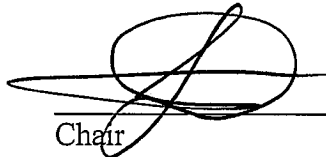
Moved by Director McIndoe, and seconded by Director Ashcroft,  
And Resolved:

*That the First Regular Meeting of 2009 of the Nelson Police Board be adjourned, and the next meeting be held on March 24, 2009 beginning at 3:00 pm.*

**CARRIED**

Certified Correct:

B. Wood  
Secretary

  
Chair

**NEXT MEETING: Tuesday, March 24, 2009  
Time: 3pm - Nelson Police Department Board Room**

Appendix "A"

**CHIEF'S REPORT FOR JANUARY 20<sup>th</sup>, 2009  
Nelson Police Board Meeting**

***Regular Meeting***

Operational Issues

The past month has been very labour intensive in terms of major investigations, having experienced two significant fire incidents, one involving a fatality and the other involving the total destruction of a large Nelson business. This occupied our arson investigator for a protracted period of time. Additionally, a great deal of effort was expended by a number of collision investigators in the Department who collaborated on the fatal MVI investigation in front of City Hall involving a 25-year old female. An RCMP member also provided assistance by conducting a forensic exam of the "black box" from the vehicle.

The holiday period was exceptionally busy in terms of call load, particularly Boxing Day, which fell on a Friday in 2008.

Wellness Program

Born from an idea we informally discussed in December, E.A. Brita Wood has championed a Wellness Program for the Department, with several prospective health/nutrition/exercise/lifestyle components in order to build on employee wellness and a positive work environment. One component, a "Fitness Challenge" was kicked off on January 10<sup>th</sup>, with the enthusiastic participation of several members and staff. We hope to continue to build on this, as it is well established that fitness can lead to decreased injury and absenteeism, in addition to a healthy workplace.

Emergency Evacuation Plan and Mapping

The Emergency Evacuation Plan has been completed in terms of the Nelson Police identifying the overarching strategy, City sectors, ESS and assembly points, evacuation routes and critical infrastructure. This has been submitted to the Nelson/Area E and F Emergency Coordinator for inclusion of all revisions. The mapping has also been submitted to the Coordinator, reflecting the long-standing operational "Zones" historically delineated for service calls by the Nelson PD.

### Succession Planning

The past month has also been a month of preoccupation on the administrative side, with the hiring and training of an exempt member on January 5<sup>th</sup>, and the recruitment and processing of a new officer to commence at the Police Academy, J.I.B.C., on February 16<sup>th</sup>. These hires are projected to cover both a member secondment to the C&E section of the RCMP and the retirement of a senior member in May of this year. Although we are not experiencing success in gender based hiring (equalizing the playing field), we are at least being successful in bringing down the average officer age, another important demographic in terms of succession planning. Without a training section to handle the logistics, it has been quite onerous for the management team to ensure a seamless process of screening and cross training for the new Nelson members. The Department does, however, continue to attract exempt members with excellent service records, in addition to recruits. One factor that may assist with future attrition and recruitment is that wage equalization between our Department and the RCMP is becoming more a reality, with the ratification of our 5-year *Collective Agreement* and recent developments from Treasury Board.

### C&E Secondment

A revised MOU has been submitted to this unit's head office for review by the RCMP legal branch. As a result, the secondment initiative has been pushed back briefly, with our member scheduled to start by January 26<sup>th</sup>.

### Reserve Constable Recruitment

Credit must be given to our existing Reserve complement, which put in a significant effort to bolster the regular members during the holidays. Looking to add to this for a recruit training effort in 2009, additional advertising has gone out on the City website and Nelson PD website.

### Whistleblower Policy

A copy of Section 65.1 of the *Police Act*, to which this pertains, has been placed in the reading basket of all NPD NCO's for review and discussion at the next regularly scheduled NCO meeting. This will be used as a reminder to NCO's to promote a work environment where respondent officers in *Police Act* investigations work in an approachable climate and that generally, there is an intolerance fostered for inappropriate conduct.

## Nelson PD Christmas Toast

This event was very well attended and was an opportunity for me to showcase the Department highlights of the year and to present the members with their new badges and warrant cards. It continues to be an important event in promoting Department morale.

## 2009 Budget

The provisional budget has been approved by the Board, with subsidiary budgets for Animal Control, By-Law Enforcement, Emergency Services, 9-1-1 Communications and Victim Services awaiting input from finance department. There is more work to be done to fully develop these budgets. Initial presentations to Council are expected in January.

## Community Policing Activities

(Cst. Janet Scott-Pryke)

### Meetings:

**November 5<sup>th</sup>, 2008** – Nelson Police Camp 2009 – organizational meeting held at LVR to start the process for another successful Police Camp!

**November 12<sup>th</sup>, 2008** – PARTY Program meeting - Charmaine Sabo and I attended Alex Atamanenko's office in Castlegar to speak with him regarding support for the program. Mr. Atamanenko was very supportive and asked for a submission to be included in his next newsletter. He will support funding requests from the Federal Government once we see what requests have been made by other programs.

**November 14<sup>th</sup>, 2008** – PARTY Program meeting – Charmaine Sabo and I attended KLH to speak with Hospital Administrator Diane Gagnon regarding further support by the Hospital for the program. Ms. Gagnon was very supportive and was willing to speak to the doctors at the hospital to ensure their ongoing support. We have been assigned a nursing administrator for all our scheduling. Ms. Gagnon was also willing to look at the Hospital budget to supply the program with a Trauma Doll. We currently use the one owned by the Hospital and it is not always available due to their training.

**November 19<sup>th</sup>, 2008** – PARTY Program meeting – Dave Coletti, Charmaine Sabo and I attended the School Board office and spoke to Superintendent Pat Dooley regarding the continuing support of the School District for the program.

**November 26<sup>th</sup>, 2008** – PARTY Program – update meeting with Charmaine Sabo.

**November 27<sup>th</sup>, 2008** – Community Services Board Meeting.

**December 4<sup>th</sup>, 2008** – MDO Meeting – Mental Health Office.

**December 15<sup>th</sup>, 2008** – Granite Pointe Golf Course Board Meeting

### Talks/Lectures:

**December 5<sup>th</sup>, 2008** – PARTY Program lecture to Grade 10 students at KLH.

Other Initiatives:

**November 7<sup>th</sup>, 2008** – Report on Graffiti Symposium – submitted to Chief Maluta.

**December 5<sup>th</sup>, 2008** – NPD Christmas Card Committee – photo shoot with Cst. Noppe, Bylaw officer Thompson, and Sgt. Bank (photographer).

**December 8<sup>th</sup>, 2008** – City newsletter submission regarding Drinking and Driving over the Christmas holiday season.

Reserves:

**November 15<sup>th</sup>, 2008** – R/Cst. Andreaschuk attended the Annual Ski Swap at Hume School and provided security for the duration of the afternoon.

**November 20<sup>th</sup>, 2008** – Annual Reserve Constable's Meeting – minutes with items discussed attached.

**December 6<sup>th</sup>, 2008** – Mountain FM Cram a Cruiser - promotion to have donations from the Food Bank – R/Cst.'s Kidd, Kosof and Young spent the day at the Chako Mika Mall assisting with the collection and delivery of 4 truck loads of donated food items.

Dan Maluta  
Chief of Police