



## Nelson Police Department Restorative Justice

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### **Mission:**

To address crime and conflict in the community through restorative practices and to engage in public education and advocacy to create awareness of and participation in community justice.

To assist in strengthening relationships and building healthy and safe communities.

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## Volunteer Restorative Justice Facilitators

Nelson Police Department Restorative Justice (NPDRJ) is a community-based program that facilitates dialogue in the aftermath of crime and other harmful behaviour. Our program seeks to empower participants to share their experiences and to collaboratively explore ways to repair the harm. NPDRJ facilitators work to design a restorative response that meets the needs of all participants by providing victims with the opportunity to express how the incident has impacted them, helping offenders understand the impact of their actions and empowering them to take responsibility for the harm caused. They create value by strengthening mutual understanding to build consensus for a meaningful, reasonable, and fair resolution.

We are currently recruiting dedicated volunteers for the position of Restorative Justice Facilitator. Because of the seriousness and sensitive nature of the work we do, we are very discerning about which applicants we select as volunteers for the program. We cannot guarantee that everyone who applies will be accepted and we request your understanding if you are not selected to participate in the training.

**For more information on Restorative Justice, our program, or for clarification about the application process, please call 250 505-5654 or email [rj@nelsonpolice.ca](mailto:rj@nelsonpolice.ca)**

## **Qualifications**

- 19 years of age or over
- Reside in, work in or connected to the Nelson area
- Excellent communication skills; ability to demonstrate reflective, empathic listening and open-ended questioning
- Ability to support and relate to adults and youth, especially those in conflict with the law
- Understanding of, and willingness to adhere to, the values and principles of restorative justice
- An openness to building self-awareness, understanding personal triggers and bias, and receiving feedback
- A desire to make a positive difference in the lives of community members
- Prior training and/or experience in peer counselling, victim services, mediation, crisis counselling or conflict/dispute resolution is useful but not required

## **Commitment**

Please note that a significant time commitment is required. Those accepted to participate must be willing to:

- attend an initial 8 week training program (50 hours)
- schedule their availability in order to attend all training sessions (see dates below)
- commit to facilitating cases with an experienced volunteer after the training and probation period has been completed
- attend monthly volunteer meetings and other NPDRJ public events as scheduled
- complete a Vulnerable Persons Police Criminal Record Check
- provide your own transportation to program activities

## **Benefits**

NPDRJ facilitators benefit from these and other wins as a result of their participation:

- Contribute to a valuable community service that addresses harms, needs and obligations to facilitate healing
- Skill development in group facilitation, collaborative processes and conflict resolution
- Increased knowledge and a broadened perspective of restorative justice processes
- Acquisition of beneficial skills and work experience to enhance their career

## Instructions:

- Complete the application form, providing as much relevant information as you can.
- Submit your resume with information about your:
  - Training including workshops taken or delivered
  - Volunteer experience
  - Education history (including current student status and/or future study plans)
  - Work experience
  - List of interests and membership in other organizations
- Deadline for applications is October 2, 2018
- Interviews will be conducted between September 25 and October 4, 2018
- Notification of acceptance will be October 5, 2018
- Successful applicants will be provided with a copy of Howard Zehr's Little Book of Restorative Justice, which is to be read before the training commences

## Training Dates:

Training locations will be in Nelson, TBA.

Saturday October 13 <sup>th</sup>	9 am – 4 pm
Tuesday October 16 <sup>th</sup>	6 pm – 9 pm
Tuesday October 23 <sup>rd</sup>	6 pm – 9 pm
Saturday October 27 <sup>th</sup>	9 am – 4pm
Tuesday November 6 <sup>th</sup>	6 pm – 9 pm
Tuesday November 13 <sup>th</sup>	6 pm – 9 pm
Saturday November 17 <sup>th</sup>	9 am – 4 pm
Tuesday November 20 <sup>th</sup>	6 pm – 9 pm
Saturday November 24 <sup>th</sup>	9 am – 4 pm
Saturday December 1 <sup>st</sup>	9 am – 4 pm (final training & graduation)

**These dates subject to change**

# **NPD RESTORATIVE JUSTICE**

## **Volunteer Facilitator**

### **Application**

#### **General Information**

Full Name

Preferred name (if different)

Previous name (if applicable)

Date of birth (month/day/year)

Home phone

Cell

Business

Home address

Email

Length of residency in the Nelson area

Planned future length of stay in the Nelson area

#### **Personal Information**

1. What does the phrase "Restorative Justice" mean to you?

2. What experiences have you had with the Criminal Justice System?

3. What types of interaction have you had with different age groups?

**Experience**

4. NPDRJ values life experience as well as education and work experience. Please list any relevant experience that would be beneficial to our program and clients

**Volunteering with NPDRJ**

5. Please tell us why you wish to volunteer with NPDRJ

6. What do you think makes you a good candidate for casework with NPDRJ?

7. **Personal References** (please provide at least two)

Name \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell \_\_\_\_\_ Business \_\_\_\_\_  
Email \_\_\_\_\_ Relationship to you \_\_\_\_\_

Name \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell \_\_\_\_\_ Business \_\_\_\_\_  
Email \_\_\_\_\_ Relationship to you \_\_\_\_\_

Name \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell \_\_\_\_\_ Business \_\_\_\_\_  
Email \_\_\_\_\_ Relationship to you \_\_\_\_\_

